Round Trip Review Process Improvement



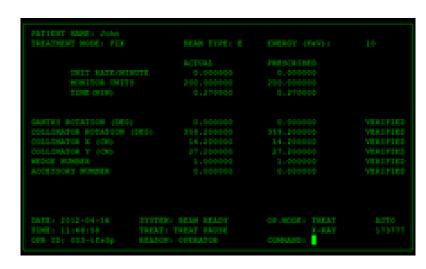
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Round Trip Review Process Improvement from the Discipline(Enterprise View) to the Activity (Project View)

A Gap in the Review: Root Cause of accidents

- AECL 's Therac 25 Radiation Machine involved in six radiation overdose accidents.
- First Root Cause cited: AECL did not have the software code independently <u>reviewed</u>. https://en.wikipedia.org/wiki/Therac-25
- "Fatal Defect" book cites the UI Code was in one man's head





Software Industry relies heavily on Reviews

- Google, Facebook and Microsoft adopt reviews, at Microsoft developers actively practice code reviews (Process Aspects and Social Dynamics of Contemporary code Review IEEE)
- 50,000 Microsoft developers actively practice code reviews
- How much can the software safety critical learn from the software business critical?

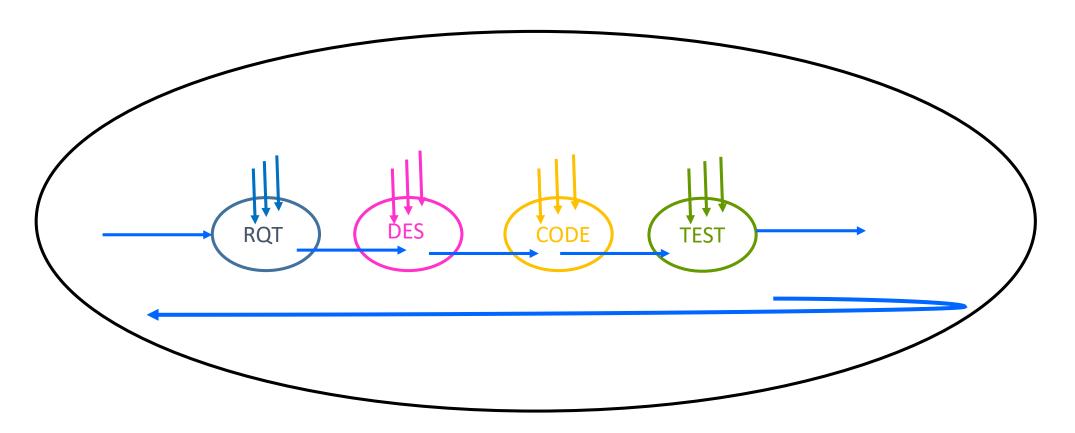
Review is a lower cost quality provider

- Reviews are lower-cost quality providers: "Code Review would have saved half the cost of fixing bugs" (Best Kept Secrets of Peer Code Review, J Cohen 2006)
- With small effort (i.e 10%) used in defect prevention activities(ie design and code reviews) almost one third of all defects could be removed --- The time required for testing was cut by 50% (IEEE The Personal Software Process: Experiences from Denmark)

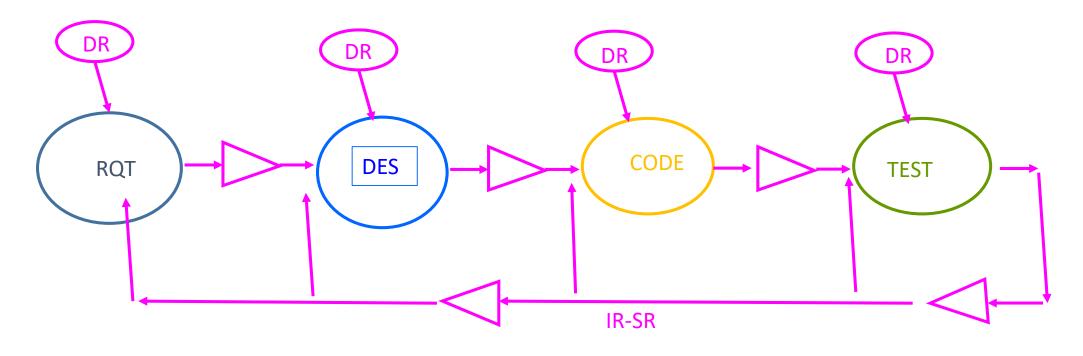
Improving, Reviewing, Evaluating The Review

- The Review activity/process needs to be reviewed as any other activity/process in the project life cycles and across projects
- The review process in the firma as any other is subjected to changes in workforce, in management and in technology?
- I believe that the Review Process become an Enterprise Discipline in its own right i.e. a concern and a focus at the programmatic/mid management level.
- I believe that the Review Process as any benefits from recent studies in Design Thinking or Artificial Intelligence and even Neurology
- This presentation will focus on the Review as a Discipline and Activity to benefit the whole Enterprise

Reviews As Project Quality Gates



Review Space, Single Loops, Double Loops

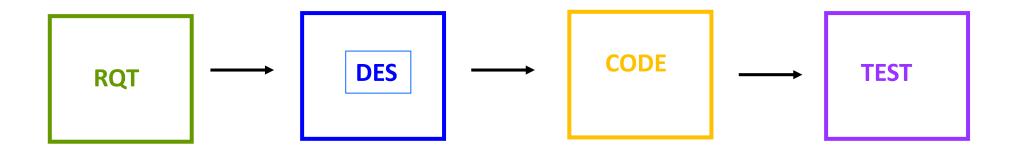


DR: Discipline Review

IR,SR: Inter-Discipline Review, System Review

Inspired from "single loop learning and double loop learning, developed by <u>Chris Argyris</u> and <u>Donald Schön</u>"

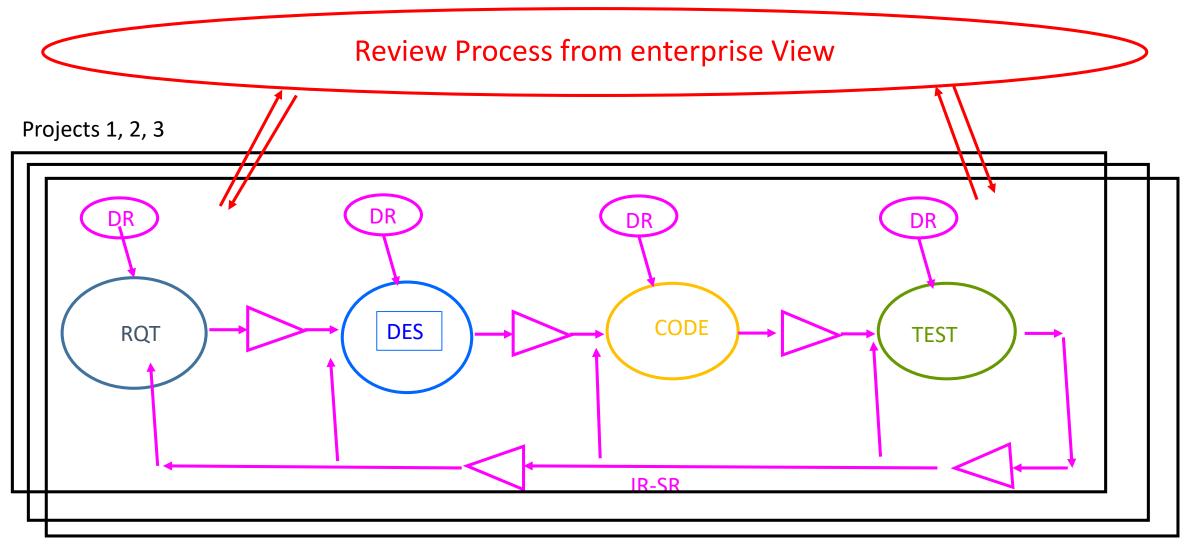
A project outside of the Review Space



Individual Limits and Group Limits driving the work flow Boxes with disconnects



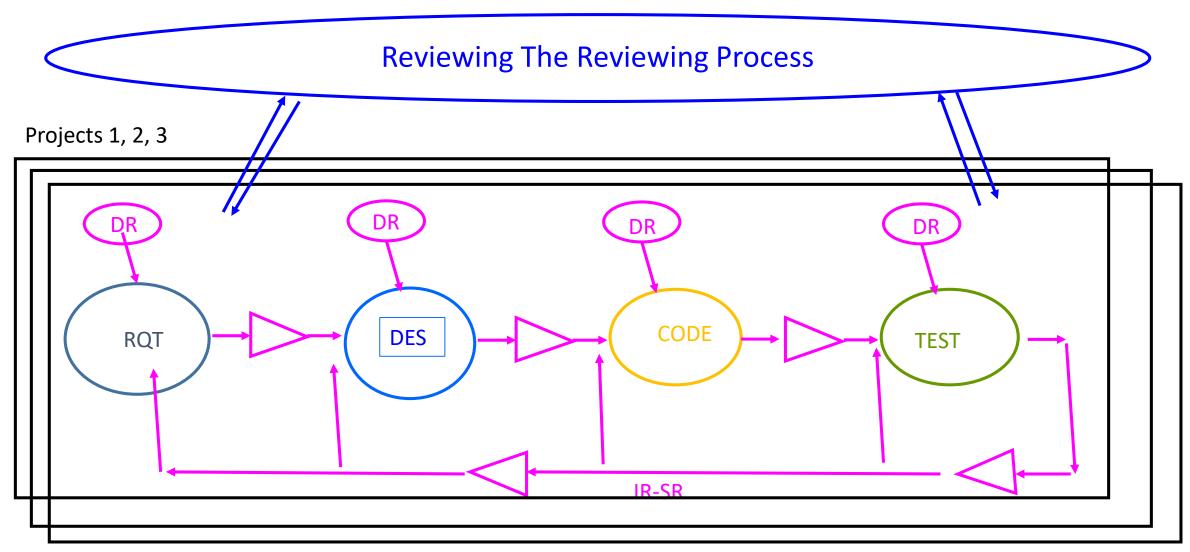
Single Loops, Double Loops, Outer Loops



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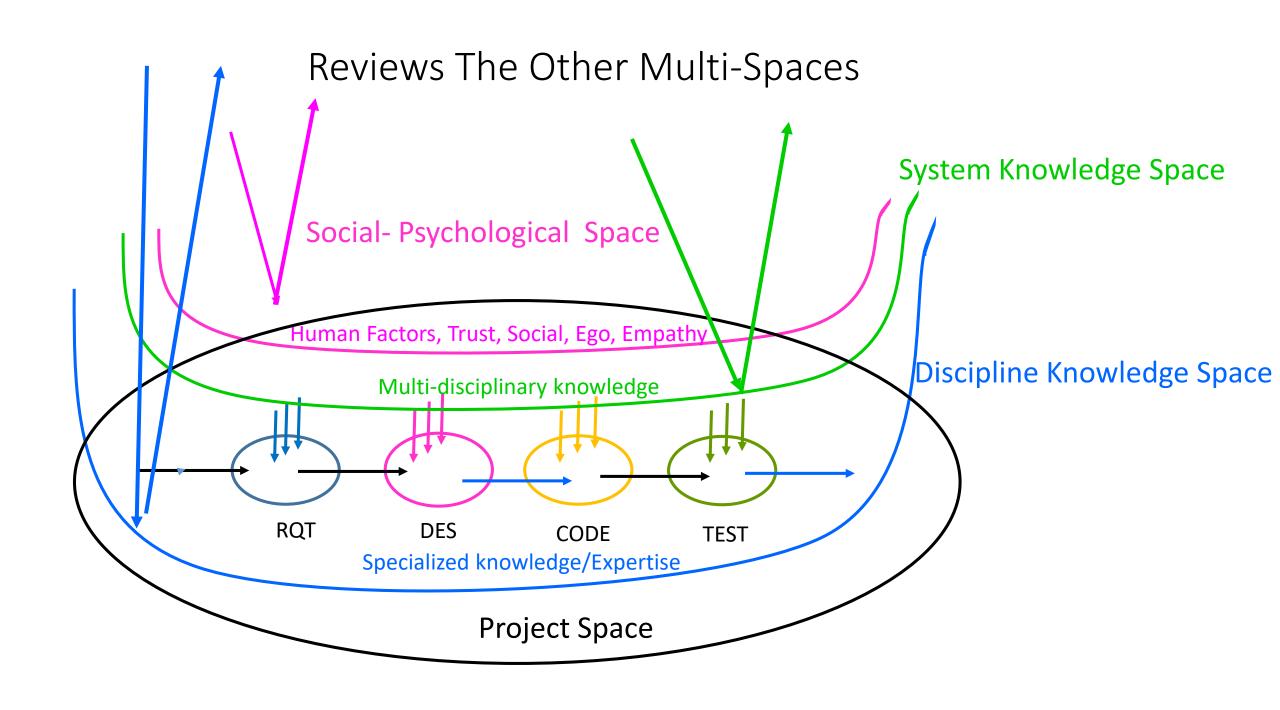
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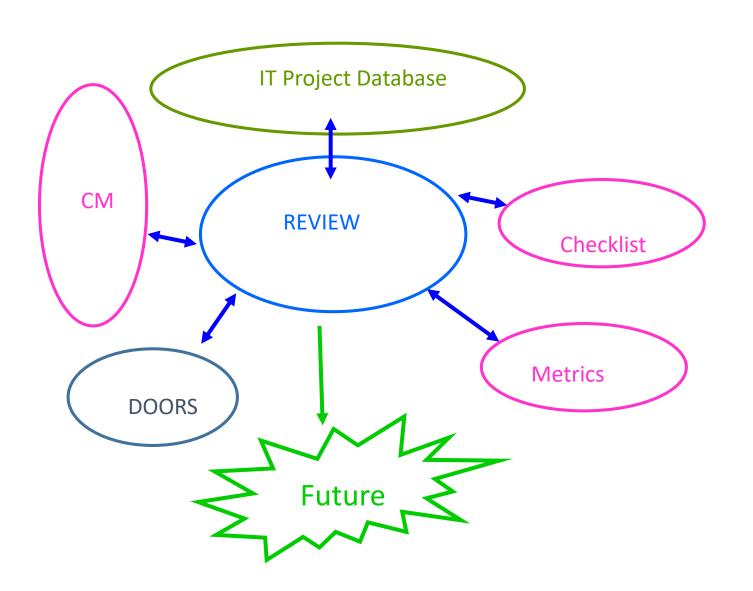


Solutions: 1 The Chief Review Officer

- Actually: The review wisdom distributor rather than CRO
- CRO as Teacher: Teaches Review Process to all new employees
- CRO as Facilitator: introducing new bees to the hive (reviews)
- CRO as Optimizer: optimizes Review Flow and Review docs-formats
- CRO as Observer: travels to the projects and behaves more observer and not controller to rebuild wisdom in process
- Review part of Gemba(1): Review process not idle in documents or standards

• Gemba: in Japanese, Hot Place ie where the work takes place

Review As The Center of Work Flow



Integrate Workers to IT, Project, Work, tools

Display, automate, customize, control, archive, ready-to-connect-with Future

Solutions 2: The Review Tool

- All Review data from roles, Deltas, files, history at the finger tips
- No worthy review material in embedded emails
- A flexible tool that can change with business needs and other project tools changes
- Customized Review checklists
- No "individual limits" flowing through the system to the edge of the system

Other Results From The Review: Multi-Capital Builder

- From Isolationists to Collaborators
- Review builds social capital: get to know people
- Review builds emotional capital: get to understand people
- Review builds knowledge capital: get to learn from others: Microsoft sees Knowledge Sharing as primary purpose of Code Review
- Can develop mentor/mentee relationships